

2025 TAX REFERENCE GUIDE

These tax tables are designed to offer a quick summary of tax brackets and taxes for: personal income, capital gains, children, and both employer and personal retirement plans.

2025 PERSONAL INCOME TAX

PERSONAL INCOME TAX TABLE

U.S. tax rates are progressive and are designed with a graduated approach that breaks taxable income into tax brackets, segmenting income by different tax rates. For instance, a married couple filing jointly with taxable income

of \$450,000 would pay 10% on the first \$23,850 (\$2,385); 12% on the next \$73,099 (\$8,772); 22% on the next \$109,749 (\$24,145); 24% on the next \$187,899 (\$45,096); and 32% on the remaining \$55,399 (\$17,728). The total tax would be \$98,126.

2025 Federal Income Tax Brackets and Rates for Single Filers, Married Couples, and Heads of Households

| Tax Rate | Single Filers | Married Individuals Filing Joint Returns | Married Individuals Filing Separate Returns | Heads of Households |
|----------|------------------------|--|---|------------------------|
| 10% | \$0 to \$11,925 | \$0 to \$23,850 | \$0 to \$11,925 | \$0 to \$17,000 |
| 12% | \$11,926 to \$48,475 | \$23,851 to \$96,950 | \$11,926 to \$48,475 | \$17,001 to \$64,850 |
| 22% | \$48,476 to \$103,350 | \$96,951 to \$206,700 | \$48,476 to \$103,350 | \$64,851 to \$103,350 |
| 24% | \$103,351 to \$197,300 | \$206,701 to \$394,600 | \$103,351 to \$197,300 | \$103,351 to \$197,300 |
| 32% | \$197,301 to \$250,525 | \$394,601 to \$501,050 | \$197,301 to \$250,525 | \$197,301 to \$250,500 |
| 35% | \$250,526 to \$626,350 | \$501,051 to \$751,600 | \$250,526 to \$375,800 | \$250,501 to \$626,350 |
| 37% | \$626,351 or more | \$751,601 or more | \$375,801 or more | \$625,351 or more |

Source: Internal Revenue Service.

2025 Federal Income Tax Brackets and Rates for Estates and Trusts

| Tax Rate | Estates and Trusts |
|----------|----------------------|
| 10% | \$0 to \$3,150 |
| 24% | \$3,151 to \$11,450 |
| 35% | \$11,451 to \$15,650 |
| 37% | \$15,651 or more |

2025 LONG-TERM CAPITAL GAINS TAX BRACKETS

| | Single Filers | Married Individuals Filing Joint Returns | Married Individuals Filing Separate Returns | Heads of Households | Estates and Trusts |
|-----|----------------------|---|--|----------------------|--------------------|
| 0% | \$0-\$48,350 | \$0-\$96,700 | \$0-\$48,350 | \$0-\$64,750 | \$0-\$3,250 |
| 15% | \$47,351 - \$533,400 | \$96,701 - \$600,050 | \$48,351 - \$300,000 | \$64,751 - \$566,700 | \$3,251 - \$15,900 |
| 20% | Over \$533,400 | Over \$600,050 | Over \$300,000 | Over \$566,700 | Over \$15,900 |

Source: Internal Revenue Service

| STANDARD DEDUCTIONS | | |
|--|-------------------|---|
| | Annual 2025 Limit | Additional age 65+ or blind annual limit for 2025 |
| Married/Filing jointly and qualifying widow(er)s | \$30,000 | \$1600 |
| Married filing separately | \$15,000 | |
| Single | \$15,000 | \$2,000 |
| Heads of Household | \$22,500 | |

ITEMIZED ANNUAL DEDUCTIONS (SCHEDULE A)

| Deduction for state and local taxes | | | |
|-------------------------------------|---------------------------|----------|--|
| | Married/Filing jointly | \$10,000 | |
| | Married/Filing separately | \$5,000 | |
| | | | |

Deduction for qualifying mortgage interest on loans up to:

| Married/Filing jointly | \$750,000 | |
|---------------------------|-----------|--|
| Married/Filing separately | \$375,000 | |
| | | |

2025 RETIREMENT PLANNING

EMPLOYER RETIREMENT PLAN LIMITS

| Highly Compensated Employee threshold | \$160,000 |
|---|-----------|
| Maximum annual compensation considered for contributions | \$350,000 |
| Annual benefit limit under defined benefit plans | \$280,000 |
| Maximum elective deferral to retirement plans [401(k), 403(b), 457] | \$23,500 |
| Catch-up contribution limit for 401(k), 403(b), and certain 457 plans (age 50-59 and 64+) | \$7,500 |
| Catch-up contribution limit for 401(k), 403(b), and certain 457 plans (age 60, 61, 62, 63)) | \$11,250 |
| Maximum elective deferral to SIMPLE plans | \$16,500 |
| Catch-up contribution limit for SIMPLE plans | \$3,500 |
| Limit on annual additions to defined contribution plans | \$70,000 |
| Limit on annual additions to SEP plans | \$70,000 |

PERSONAL RETIREMENT

Traditional IRA Limits (deduction subject to certain phaseouts)

| Maximum annual contribution | Compensation up to \$7,000 |
|-------------------------------------|----------------------------|
| Non-working spouse | \$7,000 |
| Catch-up contributions for age 50 + | \$1,000 |

Roth IRA Limits (contributions subject to certain phaseout)

| Maximum annual contribution | Compensation up to \$7,000 |
|------------------------------------|----------------------------|
| Non-working spouse | \$7,000 |
| Catch-up contributions for age 50+ | \$1,000 |
| Conversion eligibility | No income restriction |

ELIGIBLE LONG-TERM CARE PREMIUM DEDUCTIONS

| Age | 40 or Under | Age 40-50 | Age 51-60 | Age 61-70 | Over 70 |
|------|-------------|-----------|-----------|-----------|---------|
| 2025 | \$480 | \$900 | \$1,800 | \$4,810 | \$6,020 |

CHILDREN

Child Tax Credit

- \$2,000 per qualifying child
- \$1,700 refundable, subject to phaseouts

Kiddie Tax

- Applies to unearned income for children under the age of 19 and college students under the age of 24.
- For taxable years beginning in 2025, the amount used to reduce the net unearned income reported on a child's return that is subject to the "kiddie tax," is \$1,350.

GIFT AND ESTATE TRANSFER TAXES IN 2025

ANNUAL EXCLUSION LIMITS

| Individual Gift Tax Exclusion | \$19,000 |
|---|--------------|
| Married Electing Split Gifts (709 Filing required) | \$38,000 |
| Gifts to Citizen Spouse | Unlimited |
| Gifts to Noncitizen Spouse | \$190,000 |
| Combined lifetime gift tax, gross estate tax, and GST tax exemption | \$13,990,000 |

TAXES ON ESTATE, GIFT, AND GENERATION-SKIPPING TRANSFERS (GST) ABOVE APPLICABLE EXCLUSION

| Tax Rate | Range |
|----------|-------------------------|
| 18% | \$0-\$10,000 |
| 20% | \$10,001 - \$20,000 |
| 22% | \$20,001 - \$40,000 |
| 24% | \$40,001 - \$60,000 |
| 26% | \$60,001 - \$80,000 |
| 28% | \$80,001 - \$100,000 |
| 30% | \$100,001 - \$150,000 |
| 32% | \$150,001 – \$250,000 |
| 34% | \$250,001 - \$500,000 |
| 37% | \$500,001 - \$750,000 |
| 39% | \$750,001 - \$1,000,000 |
| 40% | \$1,000,001 and more |

Source: IRS.gov, Notice 2023-75, Rev. Proc. 2023-34

DEDUCTIBILITY PHASEOUT (INCOME)

For IRA Contributions for those with a Retirement Plan at Work

| Single Filer | \$79,000 - \$89,000 |
|-------------------------|-----------------------|
| Married/ Filing jointly | \$126,000 - \$146,000 |

ROTH IRA DIRECT CONTRIBUTION LIMIT PHASEOUT (INCOME)

| Single Filer | \$150,000 - \$165,000 |
|-------------------------|-----------------------|
| Married/ Filing jointly | \$236,000 - \$246,000 |

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